



## CHILD PROTECTION POLICY

With the growth of tourism worldwide, it is becoming increasingly imperative to protect our children. Lucullumar, S.A., namely the Sentido Galosol, Sentido Galomar and Alpino Atlantico Ayurveda hotels, is committed to protecting children and their rights. The following policy reflects the hotel's enormous sense of social responsibility:

- According to the law, all persons under the age of 18 are considered minors and must therefore be treated as such;
  - The hiring of minors is not permitted, except in the following cases:
    - 1- for work experience placements as part of their school education;
    - 2- at 16 years of age, provided they have parental authorisation.
  - Identification must be requested from anyone suspected of being a minor and not accompanied by an adult. Children are not allowed on the hotel premises unless they are properly accompanied;
- Any suspicion of an inappropriate relationship between an adult and a minor must be reported to management for investigation before any action is taken. The hotel alerts all employees to be alert to these situations in order to prevent child abuse and safeguard their rights;
- Lucullumar, S.A. is against any type of sexual exploitation that may arise from tourism and refuses any type of participation with companies or individuals who are involved in this type of activity;
  - It is prohibited to give money to minors in exchange for favours, and any suspicion or confirmation of this type of action must be reported immediately.
  - All employees of our hotels are responsible for complying with this policy.

***“There is no clearer revelation of the soul of a society than the way it treats its children.” Nelson Mandela***

| Version | Date       | Description               | Approval                                | Signature                                                                             |
|---------|------------|---------------------------|-----------------------------------------|---------------------------------------------------------------------------------------|
| V1      | ---        | Policy Development        | ---                                     | ---                                                                                   |
| V2      | 20/06/2024 | Update of letterhead.     | Operations Management,<br>David Andrade |  |
| V3      | 08/10/2025 | Annual review: no changes |                                         |                                                                                       |